Organization Development: The Process Of Leading Organizational Change

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Synopsis

Organization Development: The Process of Leading Organizational Change, Third Edition offers a comprehensive look at individual, team, and organizational change, covering classic and contemporary organization development techniques. Incorporating organization development ethics and values into each chapter, author Donald L. Anderson provides discussion of real-world application of these theoretical ideas to help students face today’s challenging environment of increased globalization, rapidly changing technologies, economic pressures, and changing expectations in the contemporary workforce.

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Customer Reviews

It’s not the text book author’s fault if a reader can’t remember what they read. Anderson’s work is a primer on organization development. If you have the slightest inclination to do any kind of organization development whether internal or external this is the book for you. I rented it as a text book for a doctoral level class on organizational theory and group behavior and I’m buying it outright for future reference use as my consulting career gains momentum. I’ve used it extensively for the last eight weeks and it worth every penny.

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textbooks I've purchased, but works just fine with my PC, Surface and Android App. The only problem is the android app has no page numbers, only reference numbers. The PC app has page numbers at the bottom of the screen. This and tell fact it is a little dry is why it receives 4 stars.

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This is my favorite book and resource in my library; however, the book is very poorly made. In less than 2 months of daily reading the binding has completely fallen apart. The cover has separated from the rest of the book, and the plastic coating on the cover is bubbled and peeling. This book is a must-have for content, but look for it in hardcover or be ready to have it rebound.

Excellent book with applicable and practical information about organization development. Easy to read.

An exceptional source of intelligence for any leader who aspire to lead change in their organization.

Not in men condition (pages pulling from binding) but pages are nice and clean ..got the job done

Purchased for a class- seems to be a good introduction to Organizational Development.

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